Carbon Reduction Plan

Supplier name: The OTL Group

Publication date: Temporary Publication for July 2025 – Full report to be issued Jan 2026

the GROUP

Commitment to achieving Net Zero

Oil Technics (Holdings) Ltd., also known as The OTL Group is committed to achieving Net Zero emissions by 2050.

The OTL Group is a group of registered companies that manufacture and design high performance, innovative and niche solutions. The OTL Group covers the following Companies and Divisions:

- Oil Technics (Holdings) Ltd. (Parent Company) [also known as the OTL Group]
 - o Oil Technics Ltd.
 - o Oil Technics (Fire Fighting Products) Ltd.
 - o Aberdeen Foam
 - o Foam Testing Services
 - o Bio Technics Ltd.
 - o Endurocide®

Carbon Reduction Projects Completed

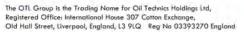
We continually prioritise reducing our carbon footprint and as such the following measures and projects have been implemented:

- Fossil fuel free Our Head Office and Main Warehouse are all fossil fuel free
- **Biomass Boiler** initially installed in 2008 and updated in 2020, fuelled by local wood pellets, all heating & water in the head office and main warehouse is serviced by this boiler.
- Infra-red Warehouse heating Introduction of efficient infra-red heating to other warehouse units
- Recycling targets Have consistently achieved above 90%dry mixed recycling rates for the last 10 years
- All products are Volatile Organic Carbon (VOC) free
- **Electric Forklifts** All diesel FLT's were replaced with electric
- **Electric vehicles** Almost 85% of the company's fleet of vehicles are entirely electric
- IT All IT is recycled for second life (where possible), all printer cartridges are recycled
- Cruelty free, None of our products are tested on animals or contain animal derived products
- No products on the HSE EH40 list, The company does not involve itself in the manufacture of any products or chemicals listed on the HSE EH40 list
- Online Meetings Staff are encouraged to use online meetings to reduce carbon footprint
- Carbon Footprint We initiated carbon monitoring and measurement in early 2023
- LED Lighting Traditional office lighting was replaced with LED lighting in 2020
- Outdoor Lighting Outside lights were placed on a timer in 2021
- Sensor Lighting Motion sensitive lighting was introduced in corridors and toilets in 2023
- Biodegradable work gloves Our conventional Nitrile disposable gloves were replaced with biodegradable disposable gloves

The OTL Group

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Baseline Emissions Footprint

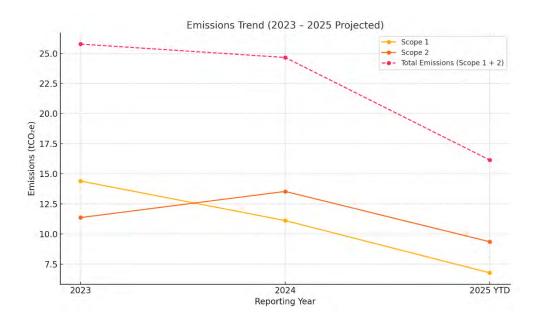
Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year:	2023	
EMISSIONS		TOTAL (tCO₂e)
Scope 1		14.40
Scope 2		11.37
Scope 3 (Included Sources)		Not yet captured
Total Emissions		25.77
Notes		2023 was selected as the baseline year for emissions data collection. Emissions data for Scope 1 and Scope 2 was fully captured in alignment with the WRI/WBCSD Greenhouse Gas Protocol and using UK Government emission factors. Scope 3 emissions reporting was not undertaken in 2023.

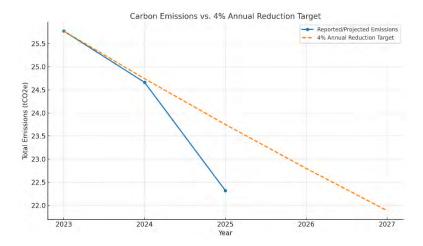
Reporting Year:	2024
EMISSIONS	TOTAL (tCO₂e)
Scope 1	11.12
Scope 2	13.54
Scope 3 (Included Sources)	Not yet fully captured – objective in place to have a subset of scope 3 emissions captured by the end of 2025 to set a new baseline.
Total Emissions	24.66
Notes	In 2024, total carbon emissions declined, reflecting early success in Scope 1 decarbonisation. Scope 2 emissions will be targeted in upcoming energy strategy improvements.

Current Emissions Reporting

Reporting Year:	2025 YTD (01/01/2025 to 15/07/2025)
EMISSIONS	TOTAL (tCO₂e)
Scope 1	3.67
Scope 2	5.07
Scope 3 (Included Sources)	3.31 Our Scope 3 emissions reporting currently includes the following categories: well-to-tank emissions from diesel, petrol, and LPG; employee commuting; accommodation; domestic and international air travel; office paper use; waste disposal; water supply; and water treatment.
Total Emissions	12.09
Notes	Our 2025 emissions data covers 1 January to 15 July. A full-year report for 2025 will be issued in January 2026. Going forward, all emissions reporting will follow the calendar year for consistency and comparability. This is an interim report, with the full report due in January 2026. We are committed to expanding the coverage and accuracy of our Scope 3 reporting. In 2026, additional Scope 3 categories, such as freight transportation, will be integrated into our emissions tracking system. This supports our long-term objective of achieving a comprehensive understanding of our carbon footprint.



Graph: 2023–2025 Emissions Trend (Projected 2025, Scope 1 & 2 Only)



Graph: This graph includes a projected full-year figure for 2025, based on the year-to-date data scaled up for 12 months. Our emissions appear to be tracking closely to, or even exceeding, the 4% annual reduction target.

Emissions reduction targets

OTL has committed to reducing carbon emissions by at least 4% over the five-year period from 2023 to 2028.

The intention is to continue reducing emissions beyond this by replacing existing equipment with more efficient alternatives as they become life-expired, encouraging employees to move to low carbon transport alternatives, and taking account of new technologies as they become available. Progress against these targets will be able to be seen in our Annual Management Review.

Measures under consideration

- Solar panels
- Refill Schemes
- Work with key partners to assess off-setting collaborations
- New product development of either wipe-free technology or the introduction of biodegradable wipes
- Increased use of recycled content packaging
- Second life use of some of our plastic products
- Switch our utility supplies to 100% renewable / green energy supply contract
- Offering cycle to work schemes and promoting car sharing
- Offering electric vehicle charging facilities on the premises

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

This Carbon Reduction Plan has been reviewed and signed off by:

Signed:

Date: 25th July 2025

Hannah Evans

Glariah Evans

General Manager, Bio Technics Ltd., signed on behalf of the OTL Group Managing Director (David Evans)